

# February



Surface Finishers  
Educational Association  
929 Newhall St., Costa Mesa, CA. 92627

## 2023

*Educational Zoom Meeting*

## Next SFEA Meeting Info ...

Date: Thursday, **March 9th**, 2023

Where: Zoom Meeting ( Where ever you are)

Time: **9:00 AM** : Meeting call to order with introductions,  
Announcements and Speaker Introduction.

**9:15 AM** : Speaker and Q&A

**10:00 AM** : Meeting will adjourn,

[Click Here to Register](#)

### Topic:

**“PFAS Compounds, Compliance with the Federal/  
State Requirements and Cost Recovery Potential for  
Plating Companies”**

Presentation will cover the following topics:

- Current status of Federal and State Requirements for sampling and assessment
- Different action levels by states and what do they mean (Advisory levels, Notification Levels, Response Levels, Action Level, Clean up Level) and potential classification as a hazardous waste.
- Ongoing and potential class action lawsuits against the manufacturer of PFAS compounds, by cities, municipalities, and industry representatives.
- Can plating companies join on class action lawsuits or make claims on the class actions funds?

### Speakers:

**Chris Rodriguez**, Partner, SINGLETON SCHREIBER, LLP

**Michael Cassidy**, Principal Geologist, Group Delta

**Mehmet Pehlivan**, Senior Geologist, Group Delta

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## 2022/2023 CALENDAR OF EVENTS

### Upcoming SFEA Educational Dinner/Meetings

Date	Speaker	Topic
February 9	<b>No Meeting for February</b>	
March 9	Chris Rodriguez, Partner, SINGLETON SCHREIBER, LLP Michael Cassidy, Principal Geologist, Group Delta Mehmet Pehlivan, Senior Geologist, Group Delta	"PFAS Compounds, Compliance with the Federal/State Requirements and Cost Recovery Potential for Plating Companies"
April 13	Alicia Moreno From Chrome Plating USA	"Parts Handling In Electroplating - Rack, Barrel, Hoist, Hand-Wire"
May 11	<b>Coming Soon</b>	

*Barbara Kanegsberg ( Program Chair) along with the rest of the SFEA board members, are hard at work lining up the 2021/2022 speaker list. We strive to find interesting and educational topics and knowledgeable speakers that will bring a message to benefit you and your business. You can help by....Letting us know if there is a topic you would like to hear someone speak on ...OR...if you or someone you know would like to be a speaker for next year let us know!*



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Mehmet Pehlivan / GroupDelta

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## MFASC Continuing Education Seminars

**Steven's Steakhouse**

**5332 E. Stevens Place, Commerce, CA**

**3:00-5:00**

[Click Here](#) for the Southern Chapter Events

**For MFASC meeting information call:**

**MFASC Headquarters—**

**Veronica Anderhalt - (818) 238-9590**



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**2023** June 6-8  
Cleveland, Ohio



[Nasfurlin.com](http://Nasfurlin.com)  
THE Event for the Finishing Industry

**SAVE THE DATE!**

## SUR/FIN 2023

Join us for three days of informative programs, and activities from **June 6-8, 2023 in Cleveland, Ohio.** Registration Coming Soon. For more information on exhibiting or sponsorships contact Alan Goodin at [AGoodin@kellencompany.com](mailto:AGoodin@kellencompany.com).



**MFA**  
METAL FINISHING ASSOCIATION  
OF CALIFORNIA **MFASC** | **MFANC**



## SAVE THE DATE! MFASC ANNUAL GOLF TOURNAMENT & FUNDRAISER

Industry Hills Golf Club  
May 15, 2023





## California Manufacturing Technology Consulting

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RCRA/DOT HAZMAT Training Course sponsored by the California Resource Management Association.

For Generators who Manage Hazardous Waste / Sign Manifests, Drivers, Loaders (90-day, 180-day area).

This 1-Day class informs students of the current regulations pertaining to hazardous materials and waste. Students will also be informed of the new post 9/11 DOT security regulations HM-232. Class includes Waste Management for employees working in the "90-Day" area.

[REGISTER NOW](#) for these upcoming dates: LIMITED

SPACE available: **March 6th, 2023**

**EMAIL FOR INFORMATION** [info@calrma.com](mailto:info@calrma.com)

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## **Check out the SFEA Web Site!!!**



[www.sfeasc.org](http://www.sfeasc.org)

[Click Here to Check it out!](#)

The **SFEA** website is up and running, but we could still use your input .... so Please contact our web master **Kathy Petruna** 714-969-1413 or [kpetruna@gmail.com](mailto:kpetruna@gmail.com) with any thoughts, ideas or info to make this a better and more useful site for you.

*Help make this site something that everyone can benefit from.*

**THE "Surface Finishers Educational Association" LIBRARY is here to serve you.**

**The library location has been moved to Technic**  
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**You can check out material by contacting any of the Officers.**  
(see page 2 for list of Officers)

**Anyone wanting to see the library list**

...

**please go to the website**  
**[www.sfeasc.org](http://www.sfeasc.org) and click on the library page.** You can also download a pdf file of the library list while you're there.

## **Just a ?**

**Do you know anyone who should be on the SFEA newsletter mailing list?**

**Send me their email address to [kpetruna@gmail.com](mailto:kpetruna@gmail.com) and I'll make sure they get all the mailings.**



<http://www.pfonline.com>

An article published in the  
Products Finishing Magazine.

## From Decorative Beginnings to Advanced Applications

**SCOTT FRANCIS**

Editor-In-Chief, *Products Finishing*

How Advanced Plating Technologies grew from a decorative plating shop to a company specializing in surface engineering for today's cutting-edge technologies.

Celebrating 75 years in the metal finishing industry, Advanced Plating Technologies (APT, Milwaukee, Wisc.) is a fourth-generation, all veteran, family-owned metal finishing job shop dedicated to providing electrolytic and electroless plating as well as powder coating and passivation services. Today, APT is an industry-leading, ISO 13485:2016 & 9001:2015 certified and ITAR registered job shop that provides engineered solutions in metal finishing within numerous demanding sectors including the electric vehicle, defense, medical, telecommunications, electronic and power distribution sectors, among others. The company provides both new design consulting in surface engineering as well as reverse engineering of existing metal finishing issues including contact cycle life, soldering, brazing or corrosion failures as well as adhesion failures.

APT operates nine production lines in three facilities with a total of 55,000 ft<sup>2</sup> and employs 75 persons across multiple production shifts which positions the company in the top 10 percentile of size of job shops across the country.

But, building a company like APT is a story in and of itself. The company's history is one that illustrates some of the challenges those working in the finishing industry have faced over the years and how finding a niche is one of the keys to finding success.

[Click here to read full article](#)



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community in southern California

## How to Create a Lean Culture

[Lean manufacturing](#) is much more than a collection of tools. Operating a truly Lean facility requires a Lean mindset, which is only achieved by developing a Lean *culture*.

In this blog, we address why culture matters. We explore how you can recognize a Lean culture and the benefits of developing one. In the end, we'll suggest how you can set that process in motion.

### Why Become Lean?

Satisfied customers are more likely to return and may be willing to pay a premium for products from suppliers that better meet their needs. [Lean](#) helps manufacturers focus on what customers expect by identifying what products, features, processes, and activities are of value to customers and seeks to remove or minimize everything else. At its core, Lean is about driving [continuous improvement](#). Continuous improvement revolves around identifying and eliminating waste in all of its forms. Focusing on continuous improvement exposes problems that employees can work on and resolve together.

### The Role of Culture in Lean Manufacturing

Culture is the personality of an organization. It's a set of beliefs, values, and behaviors everyone adopts in the enterprise. These values often take the form of unwritten rules, practices, and procedures. Culture is, in short, how and why we do things here.

A manufacturer implementing Lean thinking from a tools-based approach is rarely successful. Employees may view it as a "flavor-of-the-month" exercise that will disappear when management moves on to the next fad.

The challenge is that to endure, Lean must be part of the company's *culture*.

[Click here to read full article](#)