



**Date:** Thursday, *December 8th*, 2022

**Where:** **Mama Cozza's Restaurant**  
An Italian Restaurant  
2170 West Ball Road  
Anaheim, CA. 92804  
(714) 635-0063



[Click to RSVP](#)

**Time:** 5:30 PM Attitude Adjustment  
6:00 PM Dinner  
7:00 PM Gift Exchange

**SFEA** Surface Finishers  
Educational Association  
929 Newhall St., Costa Mesa, CA. 92627



## Dinner

**Cost:** \$35.00 For Reserved Dinners  
\$40.00 For Walk-ins

Dinner includes: non alcoholic drinks, choice of soup or salad, plus dessert.

**Access to a full bar for your dining pleasure before and after the meeting.**

**Make Checks out to: SFEA ( sorry we don't accept credit card payments)**

**Menu: Italian Cuisine**

*Bring a \$25.00 gift (or gift card) to exchange.*

*We will be playing a  
Gift Exchange Game.*



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**Reservations:** *Please call or email in your reservation by **December 5th***

**To:** Kathy Petruna

**Ph:** (714) 273-9071

**email:** [kpetruna@gmail.com](mailto:kpetruna@gmail.com)

## 2022/2023 CALENDAR OF EVENTS

### *Upcoming SFEA Educational Dinner/Meetings*

<i>Date</i>	<i>Speaker</i>	<i>Topic</i>
<i>September 8 (Zoom)</i>	<i>Available on the <a href="#">SFEA website</a></i>	
<i>October 13 ( There was not an October Meeting)</i>		
<i>November 10 (In Person)</i>	<i>Geoff Blake from Client Services &amp; Barbara Kanegsberg from BFK Solutions</i>	<i>“Challenging Times For Surface Finishers”</i>
<i>December 8</i>	<i>All guests</i>	<i>“Holiday Dinner Party”</i>
<i>January 12</i>	<i>Alicia Moreno From Chrome Plating USA</i>	<i>“Parts Handling In Electroplating - Rack, Barrel, Hoist, Hand-Wire”</i>
<i>February 9</i>	<i>Coming Soon</i>	
<i>March 9</i>	<i>Coming Soon</i>	
<i>April 13</i>	<i>Coming Soon</i>	
<i>May 11</i>	<i>Coming Soon</i>	

*Barbara Kanegsberg ( Program Chair) along with the rest of the SFEA board members, are hard at work lining up the 2021/2022 speaker list. We strive to find interesting and educational topics and knowledgeable speakers that will bring a message to benefit you and your business. You can help by....Letting us know if there is a topic you would like to hear someone speak on ...OR...if you or someone you know would like to be a speaker for next year let us know!*

## **HURRY!! HURRY!! HURRY!!**

Put in for your **2022/2023**

Interactive SFEA Vendor & Sponsor Ad for both the  
Newsletter and the Website

**The cost is just \$100.00 for the year.**

Ads run from Sept 2022 through Aug 2023

If you wish to place an ad just fill out  
the company info and attach a check.

**Invoice on last page of newsletter.**

Please mail the invoice and check to SFEA at:  
929 Newhall St., Costa Mesa, CA. 92627

**As soon as we receive your payment  
your ad will go into the newsletter!!!**

**Newsletter Placement is Dictated by Payment Date  
(First come first serve.)**

**Send all ad info/ad format or (jpeg) to Kathy Petrune  
[kpetrune@gmail.com](mailto:kpetrune@gmail.com)**

**Kathy will be happy to work with you on your ad format.**

For all of you wishing to sponsor the SFEA  
and help keep educational meetings going,  
**Please** go to the last page of this  
newsletter, print, fill out the invoice, attach  
a check and mail to SFEA at: 929 Newhall  
St., Costa Mesa, CA. 92627

<<<<<<<<< See announcement to left

(Those of you who paid for more than one year  
sponsorship may ignore this announcement.)



# Sheffield Platers Incorporated

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## Newsletter/Website Sponsor Ads

There is always room for one more. Get your ad into the SFEA Newsletter and Web Page.  
Invoice on last page of Newsletter.

### -WATER TREATMENT SPECIALISTS-

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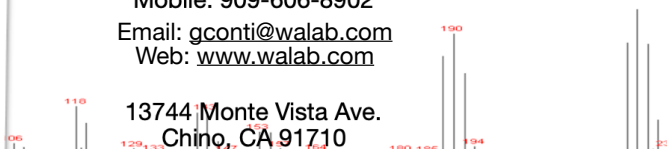
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offers

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[Click to learn about educational opportunities](#)

## MFASC Continuing Education Seminars

**Steven's Steakhouse**

**5332 E. Stevens Place, Commerce, CA**

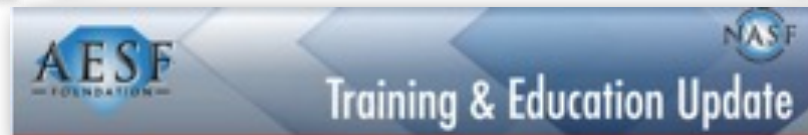
**3:00-5:00**

[Click Here](#) for the Southern Chapter Events

**For MFASC meeting information call:**

**MFASC Headquarters—**

**Veronica Anderhalt - (818) 238-9590**



### **SUR/FIN 2023**

Join us for three days of informative programs, and activities from **June 6-8, 2023 in Cleveland, Ohio.** Registration Coming Soon. For more information on exhibiting or sponsorships contact Alan Goodin at [AGoodin@kellencompany.com](mailto:AGoodin@kellencompany.com).

### **Home-Study Program**

[Click Here for more information](#)

### **In person Classes**

### **WebBased Courses**



## California Manufacturing Technology Consulting

A non profit dedicated to improving the manufacturing community in souther California [www.cmtc.com](http://www.cmtc.com)

Check out how the CMTC programs and find out how they can help your business:

[Made in CA Program](#)

[CMA Program](#)

[E3 Program](#)



## California Resource Management Association

### RCRA/DOT HAZMAT TRAINING

RCRA/DOT HAZMAT Training Course sponsored by the California Resource Management Association.

For Generators who Manage Hazardous Waste / Sign Manifests, Drivers, Loaders (90-day, 180-day area).

This 1-Day class informs students of the current regulations pertaining to hazardous materials and waste. Students will also be informed of the new post 9/11 DOT security regulations HM-232. Class includes Waste Management for employees working in the "90-Day" area.

[REGISTER NOW](#) for these upcoming dates: LIMITED

SPACE available **Monday, December 16th, 2022**

**Monday, January 30th, 2023**

EMAIL FOR INFORMATION [info@calrma.com](mailto:info@calrma.com)

## SFEA Officers & Board Members

### President

**Doug Sear**

Optiforms

**909-263-2585**

[doug@optiforms.com](mailto:doug@optiforms.com)

### Vice President & Publicity Chairman

**Kathy Petrana**

Sirco Industrial, Inc.

**714-969-1413**

[kpetruna@gmail.com](mailto:kpetruna@gmail.com)

### Program Chair

**Barbara Kanegsberg**

BFK Solutions

**(310) 459-3614**

[barbara@bfksolutions.com](mailto:barbara@bfksolutions.com)

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**Bonnie Copeland**

Ecosystems

**949-646-9494**

[bonmail@pacbell.net](mailto:bonmail@pacbell.net)

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**Alicia Moreno**

Alumacoat

**626-315-1527**

[alicia@alumacoat.com](mailto:alicia@alumacoat.com)

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BFK Solutions

[ed@bfksolutions.com](mailto:ed@bfksolutions.com)

### Board of Managers

**Ron Barauskas**

Retired

**(714) 392-4138**

[charnron@verizon.net](mailto:charnron@verizon.net)

**Paul Petrana**

Sirco Industrial Inc.

**(714) 969-1413**

[paul@sircoindustrial.com](mailto:paul@sircoindustrial.com)

# Want Ads

**Anyone wishing to post a want ad, please  
email me all pertinent information.**

**[kpetruna@gmail.com](mailto:kpetruna@gmail.com)**

**Need a Job? Have a position to fill?  
Need to sell or buy used equipment?**

**Place your ad here!**

## LINKS

### **Organizations and Publications**

[www.nasf.org](http://www.nasf.org)  
[www.mfasc.org](http://www.mfasc.org)  
[www.metalfinishing.com](http://www.metalfinishing.com)  
[www.pfonline.com](http://www.pfonline.com)  
[www.aqmd.gov](http://www.aqmd.gov)  
[www.epa.gov](http://www.epa.gov)

### **Our Sponsors**

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[www.ecosystems.com](http://www.ecosystems.com)  
[www.walab.com](http://www.walab.com)  
[www.technic.com](http://www.technic.com)

## Check out the SFEA Web Site!!!



[www.sfeasc.org](http://www.sfeasc.org)

[Click Here to Check it out!](#)

The **SFEA** website is up and running, but we could still use your input .... so Please contact our web master **Kathy Petruna** 714-969-1413 or [kpetruna@gmail.com](mailto:kpetruna@gmail.com) with any thoughts, ideas or info to make this a better and more useful site for you.

*Help make this site something that everyone can benefit from.*

**THE "Surface Finishers Educational Association" LIBRARY is here to serve you.**

**The library location has been moved to Technic**  
**1170 Hawk Circle,**  
**Anahiem, CA. 92807**

**You can check out material by contacting any of the Officers.**  
(see page 2 for list of Officers)

**Anyone wanting to see the library list**

...

**please go to the website**  
**[www.sfeasc.org](http://www.sfeasc.org) and click on the library page.** You can also download a pdf file of the library list while you're there.

## Just a ?

**Do you know anyone who should be on the SFEA newsletter mailing list?**

**Send me their email address to [kpetruna@gmail.com](mailto:kpetruna@gmail.com) and I'll make sure they get all the mailings.**



<http://www.pfonline.com>

An article published in the  
Products Finishing Magazine.

## How to Avoid Mud Cracking

Julie Holmquist of Cortec Corporation discusses ways to avoid mud cracking defects when applying anticorrosion coatings.

**Q: I'm having problems with cracking defects when applying liquid coatings. Do you have any advice for avoiding this kind of defect?**

**A.** No one wants to apply paint or an anticorrosion coating only to come back later and find that it has dried to look like cracked mud. Not only does the texture look bad, but it also leaves behind cracks that go down to the metal surface, making it more susceptible to corrosion. While the problem of mud cracking can only be resolved by removing and reapplying the coating, it is very easy to prevent by following the guidelines below.

### Why Does Mud Cracking Happen?

No matter how good a coating is, mud cracking can occur when the coating is applied too thickly. This is because solvents and water evaporate out of the paint at a certain rate as the coating dries. If the coating is too thick, the surface of the coating dries more quickly than the volatiles underneath can evaporate. Once the surface dries, the volatiles are trapped below, and the only way they can escape is by cracking the dry surface layer to get out. While mud cracking can happen with either solvent- or water-based coatings, it is more common in water-based coatings because water evaporates more slowly.

### How Can You Prevent Mud Cracking?

The solution for preventing mud cracking is extremely simple: follow the manufacturer's recommendations for coating thickness. The coating manufacturer already knows how the coating will behave and usually provides both a wet film thickness (WFT) and a dry film thickness (DFT) recommendation on the product data sheet. To avoid mud cracking, the coating applicator simply needs to apply the recommended WFT, measuring coating thickness with a WFT gauge to make sure it is correct.

[Click here to read full article](#)



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California Manufacturing Technology Consulting

A non profit dedicated to improving the manufacturing  
community in southern California

## Workplace Harassment Avoidance Training For Manufacturers

Among their legal and compliance obligations, California's small and medium-sized manufacturers must conduct periodic [harassment avoidance training](#) for their employees. While they are mandatory under [California State Bill \(SB\) 1343](#), these training sessions are also essential for building a positive workplace where employees feel welcome and safe.

This blog will break down everything you need to know to stay in compliance with the law.

### What Is Harassment Avoidance Training?

Harassment avoidance training refers to courses that educate managers and employees on how to create a healthy and supportive work environment free from any "[unwelcome conduct](#)." Training sessions generally consist of:

- How to recognize signs or incidents of harassment
- Example scenarios and situations (e.g., videos, roleplaying)
- Guidance for managers on how to resolve situations (e.g., meeting with individuals, documenting actions)
- Penalties for harassment (e.g., legal, financial)

### What Constitutes Harassment?

Actions that constitute harassment fall into broad categories (and subsets), but they all generally involve behavior contributing to hostile interactions and work environments. Often, people associate it with sexual harassment, although that is only one type. Per the [U.S. Equal Employment Opportunity Commission \(EEOC\)](#), this behavior may target characteristics such as an individual's:

[Click here to read full article](#)



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Invoice No.:

2022/2023

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Newsletter Ad, ( One Business Card Size )	<input type="checkbox"/> 1	\$100.00	\$100.00
<b>Ads are placed in newsletter as they come in, so get your invoice &amp; check in early and get a good spot.</b>			
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<b>Check the appropriate box:</b>			\$0.00
I will use my existing ad format	<input type="checkbox"/>		
I will contact Kathy about new/updated ad format	<input type="checkbox"/>		\$0.00
		Subtotal	
			\$0.00

**Total**

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*Questions regarding this invoice, contact*

*Kathy Petruna @ 714-273-9071 or  
[kpetruna@gmail.com](mailto:kpetruna@gmail.com)*